

# TATA MEMORIAL CENTRE TATA MEMORIAL HOSPITAL, PAREL, MUMBAI AN AUTONOMOUS BODY UNDER THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA

Advt.No. **132/2021** 01.11.2021

## **POSITIONS AVAILABLE**

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded and controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in HOMI BHABHA CANCER HOSPITAL & RESEARCH CENTRE (HBCH & RC) AT MULLANPUR, PUNJAB AND TATA MEMORIAL HOSPITAL, MUMBAI, MAHARASHTRA are listed below: "The Selection Tests/Interviews may be held at Punjab and / or Mumbai, depending upon the number of candidates, and at the discretion of management."

1) ASSISTANT PROFESSOR 'E', (GE	I) ASSISTANT PROFESSOR 'E', (GENERAL MEDICINE) – 1 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]	
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable	
Age as on 29.11.2021	45 years.	
Qualification & Experience	M.D. / D.N.B. (Internal Medicine) or equivalent post graduate degree recognized by National Medical Commission with Minimum 3 years experience after post graduation.	
	Candidates with less than 3 years experience will be considered for lower grade, if there are no suitably experienced candidates.	
Location	HBCH & RC Mullanpur, Punjab	

2) ASSISTANT PROFESSOR 'E', (PREVENTIVE ONCOLOGY) – 1 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	M.D. / D.N.B. (Preventive & Social Medicine) or equivalent post graduate degree in Preventive & Social Medicine recognized by National Medical Commission with minimum 3 years' post M.D. / D.N.B. experience in preventive oncology in a Teaching Hospital.  Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates. Preference will be given to candidates with experience in Preventive Oncology
Location	HBCH & RC Mullanpur, Punjab

3) ASSISTANT PROFESSOR 'E', (MEDICAL ONCOLOGY) – 3 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	D.M. / D.N.B. (Medical Oncology) or equivalent postgraduate degree recognized by National Medical Commission <b>OR</b> M.D. / D.N.B. (Medicine) or equivalent postgraduate degree recognized by National Medical Commission with 3 Years' post M.D./ D.N.B. experience in Medical Oncology in a Teaching Hospital.  Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.
Location	HBCH & RC Mullanpur, Punjab

4) ASSISTANT PROFESSOR 'E', (PA	THOLOGY) – 1 UR
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	DM (Oncopathology) OR DM (Haematopathology) or equivalent postgraduate degree recognized by National Medical Commission <b>OR</b> M.D. / D.N.B. (Pathology) OR equivalent postgraduate degree in Pathology recognized by National Medical Commission with minimum 3 years' post M.D. / D.N.B. experience in Pathology in a Teaching Hospital.
	Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.
	Experience in Onco-Pathology, Cytology, Haemato-Pathology, or Molecular Pathology is desirable.
Location	HBCH & RC Mullanpur, Punjab

5) ASSISTANT PROFESSOR 'E', (MICROBIOLOGY) – 1 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	M.D. / D.N.B. (Microbiology) recognized by National Medical Commission with 3 years' post M.D./D.N.B. experience in service, education and research in Microbiology preferably in a teaching institute.
	Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.
Location	HBCH & RC Mullanpur, Punjab

S) ASSISTANT PROFESSOR 'E', (TRANSFUSION MEDICINE) – 1 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	MD (Immunohaematology and Blood Transfusion) <b>OR</b> MD / D.N.B. (Pathology) with minimum 3 years' experience in Blood Bank / Transfusion Medicine after post graduation.
	Candidates with less than 3 years' experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.
Location	HBCH & RC Mullanpur, Punjab

7) ASSISTANT PROFESSOR 'E', (RADIATION ONCOLOGY) – 2 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	M.D. / D.N.B. (Radiation Oncology / Radiotherapy) or equivalent postgraduate degree recognized by National Medical Commission with 3 years post M.D./ D.N.B. experience in Radiation Oncology in a teaching hospital or cancer centre.  Adequate experience in Brachytherapy techniques, advanced 3D conformal treatment planning techniques and IMRT are desirable for this position.  Candidates with less than 3 years experience after post graduation will be considered for lower grade, if there are no suitably experienced candidates.
Location	HBCH & RC Mullanpur, Punjab

B) ASSISTANT PROFESSOR 'E', (PLASTIC SURGERY) – 1 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	M.Ch. / D.N.B. (Plastic Surgery) or equivalent postgraduate degree recognized by National Medical Commission with minimum 1 year experience in Onco-reconstruction and Microvascular Surgery either during M.Ch training or Post M.Ch.
Location	HBCH & RC Mullanpur, Punjab

9) ASSISTANT PROFESSOR 'E', (INTERVENTIONAL RADIOLOGY) – 1 UR	
Level	Level 12 [Pre-revised PB-3,Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78800/- Level 12, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	D.M. (Intervention Radiology) or equivalent postgraduate degree recognized by National Medical Commission <b>OR</b> M.D. / D.N.B. (Radiodiagnosis) recognized by National Medical Commission with 03 years' post M.D./ D.N.B. experience in Interventional Radiology.
Location	HBCH & RC Mullanpur, Punjab

10) ASSISTANT RADIOLOGIST 'D' – 1 UR	
Level	Level 11 [Pre-revised PB-3,Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	M.D. / D.N.B or equivalent postgraduate degree in Radiology / Radio-diagnosis recognized by National Medical Commission. Experience less than 3 years but more than 1-year post MD/DNB is essential.
Location	HBCH & RC Mullanpur, Punjab

11) HEAD, INFORMATION TECHNOLOGY - 1 UR	
Level	Level 13 [Pre-revised PB-4 (Rs.37400-67000)+ 8700 GP]
Level of Pay in Pay Matrix	Rs.1,23,100/- Level 13, Cell 1 + Allowances applicable
Age as on 29.11.2021	Minimum 45 years & Maximum 50 years
Qualification & Experience	M.E / M.Tech (Information Technology / Computer Science) with 1st Class. Minimum 15 years of experience of which at least 5 years should have been as Head of the IT Department of an organization and having implemented computerized systems.
Location	Tata Memorial Hospital, Parel, Mumbai.

12) OFFICER-IN-CHARGE (DISPENSARY) – 1 UR	
Level	Level 10 [Pre-revised PB-3,Rs.15600-39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56,100/- Level 10, Cell 1 + Allowances applicable
Age as on 29.11.2021	40 years.
Qualification & Experience	Bachelor's degree in Pharmacy with State Pharmacy Council registration and Post-Graduate Degree / Diploma in Material Management / Business Administration from reputed institute with minimum 5 years experience post MBA in a functioning dispensary of a minimum 300 bedded hospital OR 10 years experience post MBA in a minimum 100 bedded hospital. Out of required experience minimum 2 years must be in senior position. <b>OR</b> MBBS from a recognized university with National Medical Commission registration and Post-Graduate Degree / Diploma in Material Management / Business Administration from reputed institute with Minimum 4 years experience post PG Degree / Diploma out of which 2 years must be in minimum 300 bedded hospital.  The incumbent must have adequate knowledge of computerized operations, inventory management, well versed in FDA rules and procedures as per
	Drugs and Cosmetics Act.
Location	HBCH & RC Mullanpur, Punjab

13) SCIENTIFIC OFFICER 'SB' (BIOMEDICAL) – 1 UR, 1 OBC	
Level	Level 8 [Pre-revised PB-2, Rs.9300-34800 + 4800 GP]
Level of Pay in Pay Matrix	Rs.47,600/- Level 8, Cell 1 + Allowances applicable
Age as on 29.11.2021	35 years.
Qualification & Experience	B.E. / B.Tech (Biomedical) with 7 years experience out of which 3 years in hospital setup.
Location	HBCH & RC Mullanpur, Punjab

14) JUNIOR ENGINEER (ELECTRICAL) – 1 UR	
Level	Level 7 [Pre-revised PB-2, 9300-34800+ 4600 GP ]
Level of Pay in Pay Matrix	Rs.44900/- Level 7, Cell 1 + Allowances applicable
Age as on 29.11.2021	30 years.
Qualification & Experience	First Class Diploma in Electrical Engineering (Full Time Course, 3 Years after 10 <sup>th</sup> std. OR 2 Years after 10+2 std.) from Institutes approved by State Board of Technical Examination with 5 years' post qualification experience with an established firm in Maintenance of Electrical installations such as -HT/LT Sub-station and switchgear, ACB, MCCB, Starter, Cubical Panels, DG Set, APFC, PS System, Building wiring/cabling and Fire alarm & Public Address System, etc.
Location	HBCH & RC Mullanpur, Punjab

15) SCIENTIFIC ASSISTANT `C' (NUCLEAR MEDICINE) - 1 OBC	
Level	Level 7 [Pre-revised PB-2, 9300-34800+ 4600 GP ]
Level of Pay in Pay Matrix	Rs.44900/- Level 7, Cell 1 + Allowances applicable
Age as on 29.11.2021	35 years.
Qualification & Experience	B.Sc. (Physics/ Chemistry/ Biology/ Nuclear Medicine or equivalent) with DFIT / DMRIT and passed RSO Level-II (Nuclear Medicine) examination conducted by RPAD/ AERB with minimum 1 year experience post qualification is required in the relevant field.
Location	HBCH & RC Mullanpur, Punjab

16) TECHNICIAN 'C' (C.S.S.D) – 1 OBC	
Level	Level 4 [Pre-revised PB-1, Rs.5200-20200 + 2400 GP]
Level of Pay in Pay Matrix	Rs.25,500/- Level 4, Cell 1 + Allowances applicable
Age as on 29.11.2021	30 years.
Qualification & Experience	12 <sup>th</sup> Std. in Science and Diploma of 1 year / 6 months in C.S.S.D. from a recognized institution with 3 years experience in CSSD Department of large hospital.
Location	HBCH & RC Mullanpur, Punjab

17) ASSISTANT NURSING SUPERINTENDENT – 2 UR, 1 OBC, 1 SC	
Level	Level 10 [Pre-revised PB-3, Rs.15600 – 39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56,100/- Level 10 Cell 1 + Allowances applicable
Age as on 29.11.2021	45 years.
Qualification & Experience	M.Sc. (Nursing) OR B.Sc. (Nursing) / Post Basic B.Sc. (Nursing) OR
	General Nursing & Midwifery plus Diploma in Oncology Nursing.
	Qualifications must be from recognized university. 15 years experience out
	of which 10 years should be clinical experience in a 100 bedded hospital.
	Preference will be given to candidates having administrative experience.
Location	HBCH & RC Mullanpur, Punjab

18) NURSE 'C' – 2 UR, 1 OBC, 1 SC, 1 EWS	
Level	Level 9 [Pre-revised PB-2, Rs.9300 – 34800 + 5400 GP]
Level of Pay in Pay Matrix	Rs.53,100/- Level 9 Cell 1 + Allowances applicable
Age as on 29.11.2021	40 years.
Qualification & Experience	General Nursing & Midwifery plus Diploma in Oncology Nursing. OR B.Sc
	Nursing OR Post Basic B.Sc. Nursing. Qualification must be from
	recognized university.
	Minimum 12 Years' clinical experience in a 100 bedded hospital.
	Candidates should be eligible to register with Indian Nursing Council/ State
	Nursing Council.
	Hepatitis B vaccination to be completed. Clinical experience before post
	Basic B.Sc. shall also be considered.
	Preference will be given to candidates with administrative experience /
	hospital administration course / Oncology experience.
Location	HBCH & RC Mullanpur, Punjab

19) NURSE 'B' – 10 UR, 5 OBC, 4 SC, 2 ST, 3 EWS	
Level	Level 8 [Pre-revised PB-2, Rs.9300-34800 + 4800 GP]
Level of Pay in Pay Matrix	Rs.47,600/- Level 8, Cell 1 + Allowances applicable
Age as on 29.11.2021	35 years.
Qualification & Experience	General Nursing & Midwifery plus Diploma in Oncology Nursing. OR B.Sc Nursing OR Post Basic B.Sc. Nursing with minimum 06 Years' clinical experience in a 100 bedded hospital Qualification must be from recognized university. Candidates should be eligible to register with Indian Nursing Council/ State Nursing Council. Hepatitis B vaccination to be completed. Clinical experience before post Basic B.Sc. shall also be considered. Preference will be given to candidates with administrative experience / hospital administration course / Oncology experience.
Location	HBCH & RC Mullanpur, Punjab

20) NURSE 'A' – 26 UR, 18 OBC, 11 SC, 5 ST, 10 EWS, 3 OH	
Level	Level 7 [Pre-revised PB-2, Rs.9300-34800 + 4600 GP]
Level of Pay in Pay Matrix	Rs.44,900/- Level 7, Cell 1 + Allowances applicable
Age as on 29.11.2021	30 years.
Qualification & Experience	General Nursing & Midwifery plus Diploma in Oncology Nursing. OR Basic
	or Post Basic B.Sc. (Nursing).
	1 year's clinical experience in a 50 bedded hospital.
	Hepatitis B vaccination to be completed. Clinical experience before post
	Basic B.Sc. shall also be considered.
	Candidates should be eligible to register with Indian Nursing Council / State
	Nursing Council.
	Candidates who have done Diploma in Nursing Oncology in TMC and
	served the entire bond period will be given relaxation in age by 5 years.
	General Nursing & Midwifery & Basic or Post Basic B.Sc. (Nursing) should
	be recognized by Indian Nursing Council / State Nursing Council.
Location	HBCH & RC Mullanpur, Punjab

## **GENERAL CONDITIONS:**

- 1. (a) Last date for online application is 29.11.2021 upto 05.30 p.m. (Indian Standard Time).
  - (b) Candidates must send in their candidature through "Online Application" only.
  - (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
  - (d) Incomplete and online non submitted applications will be summarily rejected.
  - (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to carry original documents alongwith one set of copy in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
    - (i) Date of Birth: Birth Certificate / School leaving certificate / S.S.C passing certificate.
    - (ii) Educational Qualification : Mark sheet & Passing Certificate of final examination.
    - (iii) Experience Certificates :
      - Past Employment: Experience certificate indicating the date of joining and relieving.
      - Current Employment : Appointment letter , last Pay Slip, Identity Card.
    - (iv) Caste Certificate: Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. <u>Formats are uploaded on TMC website</u>.
    - (v) Economically Weaker section (EWS): Valid income certificate (in format of Government of India) is mandatory.
    - (vi) Persons with Disability: Physical Disability Certificate
  - (f) Through Proper Channel: Persons working under Central / State Government / Autonomous Body / Semi Government Organizations and other Public Sector Undertakings must obtain the permission from their Head of the Organization to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
  - **(g) Referees :** Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
  - (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Categorywise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
  - (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.
  - (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.
  - (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason there of.
  - (I) Canvassing in any form will disqualify the candidature.

- 2. Age & experience will be reckoned as on <u>29.11.2021</u>. Experience will be reckoned post required qualifications.
- 3. Reservation of posts under various categories shall be applicable as per Govt. Rules.
- 4. For Inquiry: Candidates may email to <a href="https://hbchpunjab.hrd@tmc.gov.in">hbchpunjab.hrd@tmc.gov.in</a>. No phone calls will be entertained.

### 5. Age Relaxation:

(a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Exservicemen & Other categories as per the instructions of Govt. of India as under:

05 Years : SC /ST 03 Years : OBC

10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]

Ex-servicemen: length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)

(b) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.

#### 6. Application Fee:

- (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
- (ii) SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.
- (iii) The application fee paid will not be refunded under any circumstances.
- 7. Candidates may be offered a lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.

### 8. Benefits:

- (a) Allowances: In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
- **(b)Training & Development :** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
- (c) Medical Facility: Will be admissible as per the prevailing rules of TMC.
- (d) Accommodation: Residential accommodation will be provided subject to availability.
- (e) Retirement Benefits: All are eligible for retirement benefits and pension under the New Pension Scheme.
- 9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt.Madan Mohan Maliviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BBCI, Guwahati on the needs of the Units concerned as and when necessary.
- **10.** <u>Transfer</u>: Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.
- **11.** The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.
- **12.** Non **Receipt of Application :** Tata Memorial Centre does not take any responsibility for non receipt of application through Online.
- 13. Legal jurisdiction for any dispute will be at Mumbai only.

(BENNY GEORGE) HRD OFFICER